

Performance Management

Objective

To assist with the design and implementation of a comprehensive means of evaluating employee performance against a sound and well-defined set of parameters.

An effective, robust Performance Management system links together the various elements of "human capital" management from recruitment, compensation and evaluation through to succession planning and personal development. We work with organizations to build fully integrated systems and to ensure they are grounded as a practical toolkit for both the organization and its employees. Our expertise is in designing the various instruments and ensuring effective interface.

Features:

- Electronic and on-line design and formatting
- Easy to use, visual and practical reporting
- Interface capabilities

Benefits:

- Comprehensive multi-faceted design
- Integrated tools and real-time access
- User friendly applications

Application:

- Performance Evaluation
- Coaching and Mentoring
- Succession Planning / Talent Mapping