



THE BEACON GROUP

# Executive Coaching

## Objective

To support the growth, performance enhancement and long-term personal development of the various critical business capabilities of managers and executives.

Executive and/or Personal Coaching has rapidly become an increasingly valuable supplement to the more formalised learning and development initiatives of most organisations. As an accredited member of both The International Coaching Federation and The Worldwide Association of Business Coaches, we offer a full, sophisticated range of diagnostic and personal assessment tools and we provide individual coaching support for employees at all levels in your organization.

### Features:

- Highly trained, business savvy coaches
- Proven, formal and well established processes
- Specific focus on business / leadership skills

### Benefits:

- Tailored to the unique needs of each officer
- Targeted, intense and results based
- Supported by diagnostic assessment tools

### Application:

- Senior level / High Potential Officer development
- Issue specific, focused learning programmes
- Fast-track performance improvement

