



THE BEACON GROUP

360° Feedback

Objective

To design, implement and administer systems that provide detailed insight and objective feedback on individual and organizational performance and leadership behaviour.

The use of customized "multi-rater" feedback is playing an ever-increasing and important role within organizations as a means of performance assessment and in helping focus individual and organizational leadership development priorities. We design and facilitate 360° feedback programs based on the unique Leadership Competencies and/or Core Values of your organisation and then tailor the final approach to meet specific needs.

Features:

- Customized design and application
- Web-based administration
- User-friendly/graphical feedback reports

Benefits:

- Highly prescriptive personal feedback
- Targets specific development opportunities
- Measurable against predetermined benchmarks

Application:

- Individual and group performance assessment
- Gap analysis and organizational alignment
- Identification of development program needs

