



## Core Value and Competency Development

### The Objective:

*To support in defining and documenting the essential Core Values and/or Behavioural Competencies needed to help guide your organization.*

Organizations around the world have found it increasingly important to do a much better job of defining the essential elements of their culture and to do so in ways which anchor their Core Values, establish critical behavioral standards and clarify performance expectations. We work with organizations to help them develop the "right" set of key performance dimensions and/or cultural attributes for them and for what they believe will help shape the organization over time and help drive its business success.

Using our experience, we can then assist in determining the appropriate course of action needed to help facilitate the implementation of the cultural and performance oriented changes you feel are needed to drive the sustainable success of the organization going forward.

### Features:

- World class definition, design and development experience
- Fully customized to your specific business situation
- Clear, descriptive communication framework

### Benefits:

- Quick turnaround and a pragmatic "real world" approach
- Collaborative group-based design process
- Easy to implement solutions

### Application:

- Guide the shaping of organizational culture and leadership competency
- Structure for tailored Leadership Development programs
- Framework for 360° feedback assessments



Strategy | Culture | Talent | Leadership



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